

## ENVIRONMENTAL POLICY

To all Managers of corporate functions and their collaborators.

Through the present document, the GM is communicating the summary of the fundamental requirements, in accordance with what emerged from the analysis of LEAS context, of the relevant requirements, of the interested parties and of the analysis of related risks and opportunities.



Observance of applicable environmental laws and regulations, and fulfilment of compliance obligations.



Environmental protection through the minimization of any significant environmental impact due to own products and own activities, practicing at the same time the necessary actions for the mitigation and the adaptation to climate change.



Industrial waste management with promotion of recycling, by favouring the recovery and the reuse, and the employment of non-polluting substances.



Optimal maintenance of plants and of relevant devices in order to guarantee the safety and health of workers and of the environment.



Awareness of the internal customer with reference to the ecological and environmental problems, through the promotion of a rational employment of the environmental resources.



Maintenance of environmental management standards and their optimization according to continuous improvement logics.

Trusting the approval of everyone and thanking in advance for the cooperation, the Management cordially greets and wishes all of you a nice day at work.

S. Giorgio in Bosco, li 09/01/2025  
**Chief Executive Officer**